

LEO SURVEY 2012 2013

An analysis of the situation
of (European) Leo-Clubs



LEO SURVEY ANALYSIS

Introduction

The **Leo survey 2011/2012** was launched on October 16th 2011. Including July 2nd 2012, there were **506 responses**. Among them, there were:

responses

292 completed responses

298 responses from questions 1 - 39

(without Leo-Lions relationship and international situation)

326 responses from questions 1 - 28

(only general questions and leo club life)

180 responses from questions 1 - 4

(answered only the first part)

possible reasons

Possible reasons for this amount of partly finished responses :

- 1)** They did not see that the survey continued on several pages
- 2)** They had technical problems continuing on all the pages.
- 3)** The survey was too long and people gave up answering.



July 2014

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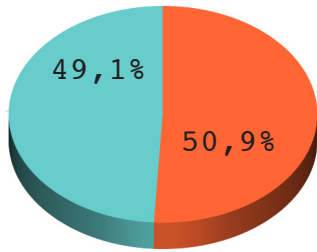
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GENERAL QUESTIONS

analysis

Female Male



1 Gender

506 total responses
326 analysed responses

180 respondents answered only the first four questions. They had no value at further data representation and have therefore been taken out of the analysis.

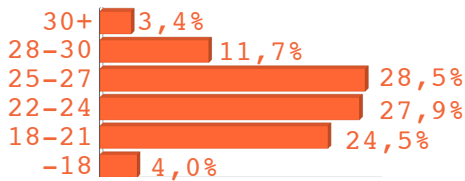
There was a quite equal number of both sexes with 50,9% female and 49,1% male respondents.

2 Age

326 total responses

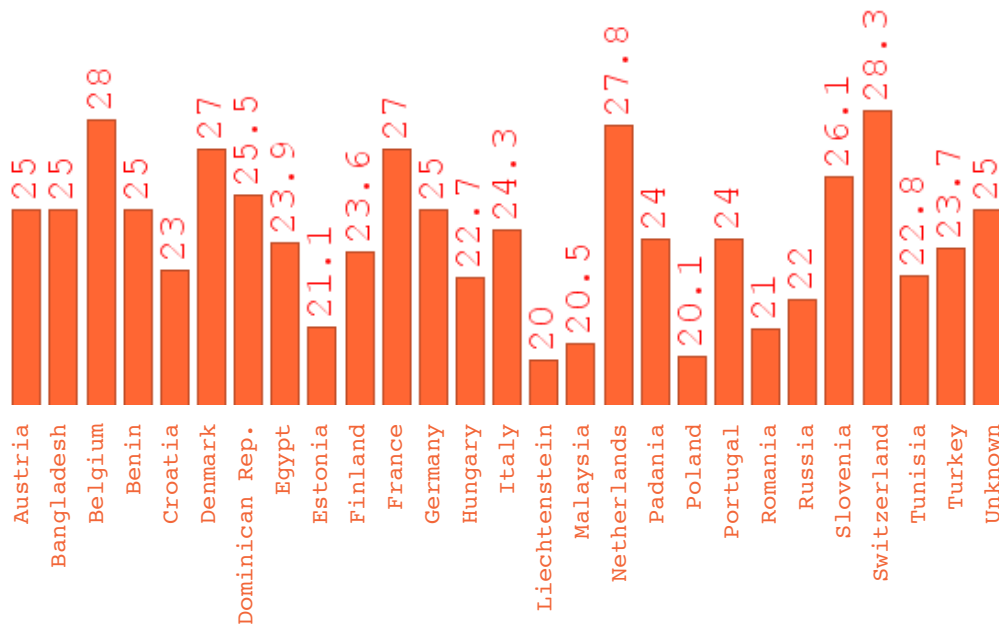
minimum age: 15
maximum age: 35

Most respondents were in the age range 25 - 27 (28,5%) and 22 - 24 (27,9%). More than half of the respondents (56,4%) were under the age of 25.



Average Leo age: 23,8 years

The average age of respondents per country



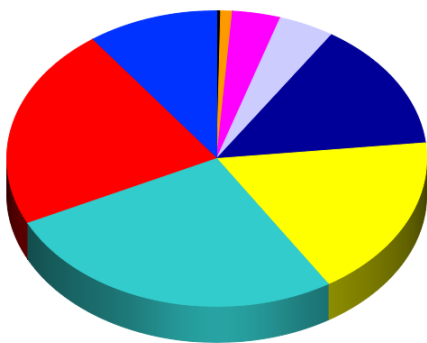
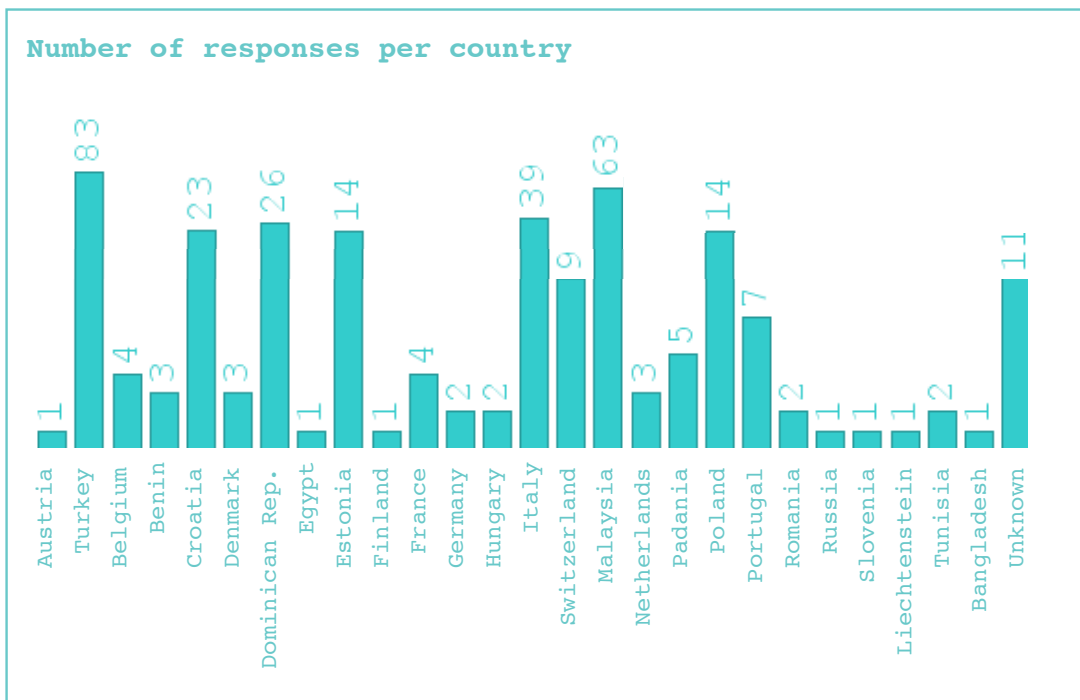
GENERAL QUESTIONS

analysis

3 Country

26 different countries answered the survey
1 respondent didn't give information about his origin

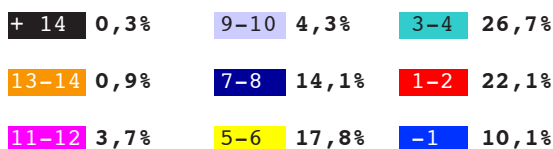
Most respondents were from Turkey (83), Germany (63) and Italy (39), which are all bigger countries where the Leo movement is strong.



4 How long have you been a member?

Most respondents have been a Leo member **3-4 years** (26,7%) and **1-2 years** (22,1%). More than half of the respondents have been a Leo member less than 5 years (58,9%).

Considering that 56,4% of the respondents are under the age of 25, it seems that young people mostly come to the Leo clubs around the age of 20-21.



Average time of being a Leo: **4,4 years**

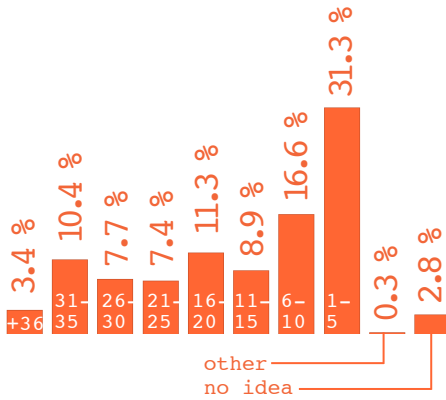
QUESTIONS ABOUT YOUR LEOCLUB

analysis

5 How old is your club?

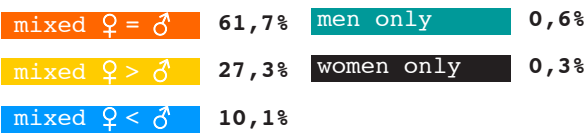
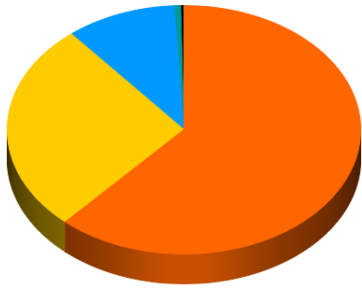
The smallest Leo club age was 1 year or less (Other*), the biggest Leo club age was 55. Most respondents were members in younger Leo clubs, existing 1 – 5 years (31,3%), About half of the respondents (51%) were members in clubs, younger than 11 years. The average club age was 14,6 years (this age was relatively high due to some clubs that had quite a high age).

Other: Less than a year



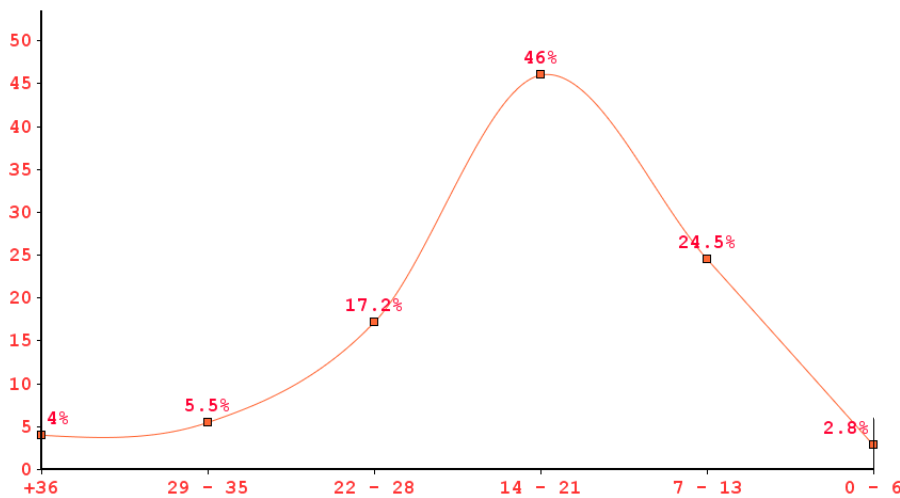
6 Gender in your club

Most respondents (61%) came from mixed Leo clubs, with quite equal number of both sexes.



7 Number of members

Most respondents came from clubs that had 14 – 21 members (46%). Altogether 73,3% of respondents came from clubs with less than 22 members.



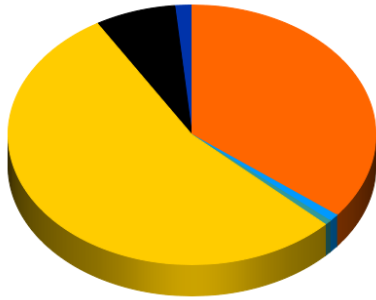
QUESTIONS ABOUT YOUR LEOCLUB

analysis

8 How often do you have a club meeting?

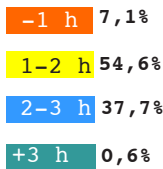
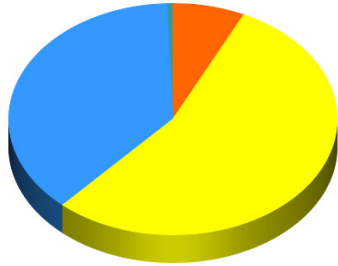
Most respondents had club meetings twice a month (54,3%) or once a month (35,6%).

Other: Every 2 months / our club is about to be finished, now it's irregular. / it used to be once a month / two times a year / it depends from how many events we have



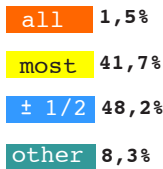
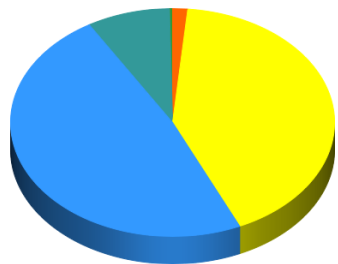
9 Duration of the meeting

Most clubs had the meeting time 1 – 2 hours (54,6%) or 2 – 3 hours (37,7%). There were only a few clubs with the meeting time out of the range 1 -3 hours (7,7%).



10 Number of members present at meeting

In most clubs, only half of the Leo members were usually present at club meetings (48,2%). In 41,7% most of the members were present at club meetings and only in 1,5% usually all of the members were present at club meetings.

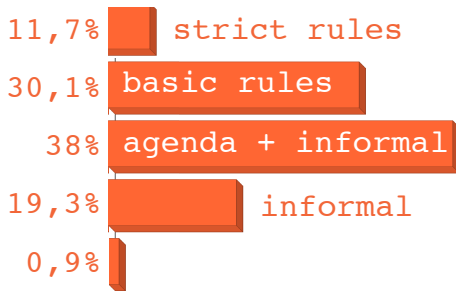


11 Rules at your meeting

Question: "Do you have formal rules at your meetings (for example rules about talking, not talking, wearing the pins, using the bell...)?"

Results show, that most clubs had more informal meetings with some basic formal rules (meeting agenda, wearing pins, having some basic rules) (69%), few of them had quite strict rules (11,7%) and some of them no rules at all (19,3%)

Other: Meeting itself is informal, but everybody must have pins and phones switched off / Basically we have two rules. The meeting is lead by the club's president and members should wear pins. The ones who don't wear pins have to pay €1/ Agenda, wearing pins, be on time.



QUESTIONS ABOUT YOUR LEOCLUB

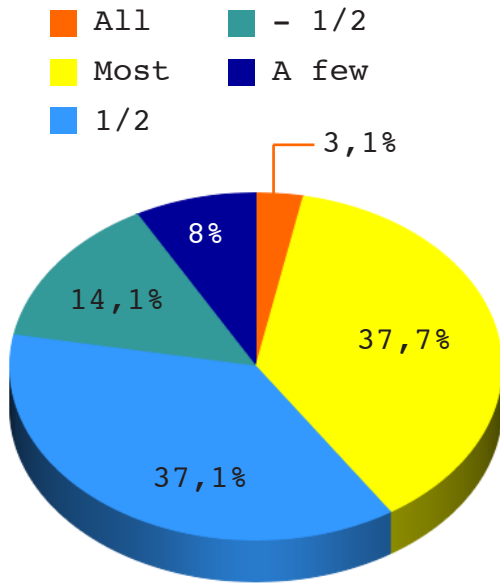
analysis

12 Active members

Question: "How many members are actively working in your club?"

In 37,7% of clubs, most of Leo members are actively working in the club and in 37,1% only half of the members are actively working in the club. Less than half or only a few members being active in the club was the case in 14,9% and only in 3,1% cases all of the members were being active club members.

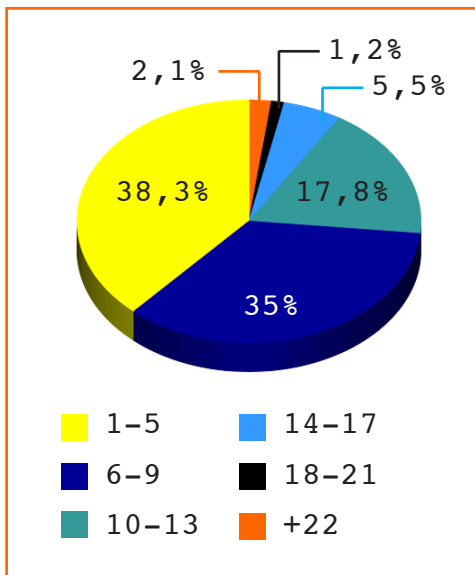
The percentages of active members are quite similar to those from questions about number of members or being present at club meetings, which indicates that there is a correlation between members presence/absence at club meetings and his/her (in)active work in the club.



13 Number of projects a year

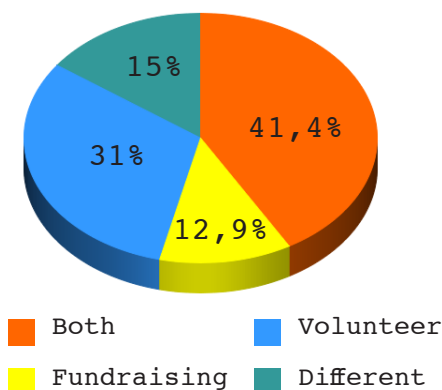
Question: "How many projects does your club usually have a year (all projects – fundraising, social work, smaller activities...)?"

Most clubs have 1-5 projects (38,3%) or 6-9 projects (35%) a year, which is about one project every 1,5-2 months. A few clubs (8,8%) are doing one or more projects every month.



14.1 Work orientation: fundraising vs volunteering

Most clubs were doing an equal number of fundraising or volunteer projects (41,1%). 31% of clubs were more oriented in volunteer work and 15% of them on fundraising. Some of the clubs (12,9%) didn't have a specific orientation, but was doing different projects every year which is about one project every 1,5-2 months. A few clubs (8,8%) are doing one or more projects every month.

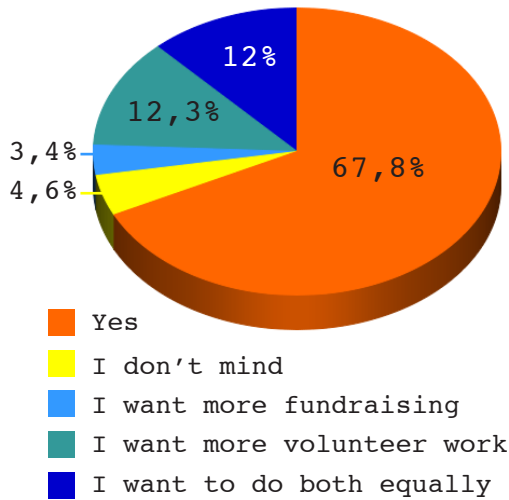


QUESTIONS ABOUT YOUR LEOCLUB

analysis

14.2 Do you accept this orientation?

More than half of the respondents were accepting their club's work orientation (67,8%), a few of them (12,3%) would rather be doing volunteer work or both equally (12%). Only 3,4% obtains for more fundraising and 4,6% didn't mind about the club's orientation.

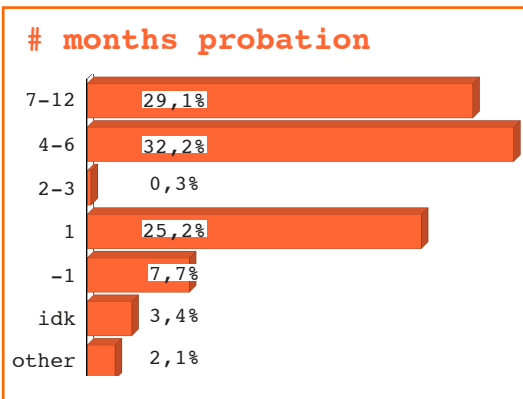


15 Average probation time

Question: "How long is the average probation time in your club (the time it takes for a new potential member to become officially accepted as a member of your club)?"

Most clubs had the average probation time for new potential members 4 – 6 months (32,2%) or 7 – 12 months (29,1%). 25,1% of clubs had a shorter probation time of 1 – 3 months, a few of them less than a month (7,7%) or 2 -3 months (0,3%)

Other: 10 meetings or activities / No strict time set / 3 -4 months / 6 – 8 months / Changing now after some problems with 3 – 6 months / Depends in which time of the year the potential member is proposed / More than a year.



16 Process of new members

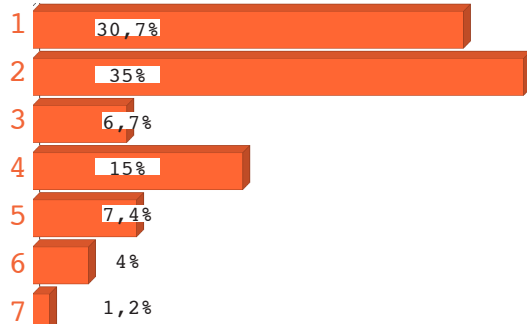
Question: "Please describe shortly the process of new members joining your club (what must a candidate do to become a member of your Leo club)."

Almost all respondents indicate that new members have to attend meetings and club activities (fundraising or social) before they can join. The dedication and fit to the group are other criteria mentioned a lot. Some guests have probation periods from 3 to 6 months. Most clubs vote on new members, either by all members or by the club board. Some less common criteria that are mentioned are attendance of national meetings, attendance of Lions club meetings, application forms or CVs, questionnaire, attendance of trainings and acceptance of the rules of the club.

QUESTIONS ABOUT YOUR LEOCLUB

analysis

17.1 Trainings and seminars



- 1 Yes, on both levels
- 2 Only on district level
- 3 Only on club level
- 4 No, but it would be great to have
- 5 No
- 6 I don't know
- 7 Other

Question: **“Do you have trainings or seminars (for new members, presidents, secretary...) in your club or district?”**

The results show that in most cases there were some training seminars for Leos on district levels (35%) and on district and club levels (30,7%). 15% of the respondents didn't have any training seminars in club or district but think it would be great to have them. 6,7% had training seminars only on club level.

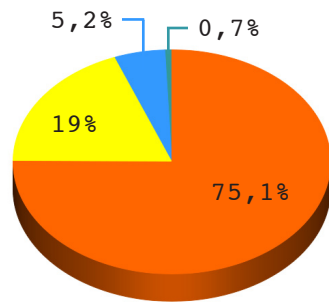
Other: basic seminar for Leos / District- and Multi-District level / Depending from year to year / Sometimes, but it's very rare.

17.2 Should there be more?

Question: **“Do you think there should be more trainings or seminars for Leos?”**

The majority of respondents said there should be more trainings or seminars for Leos (75,1%). Considering that 72,4% of all respondents did have some training seminars (looking at question 17.1), there obviously is a big aim to have more and diverse (professional) trainings, seminars and workshops for Leos.

Other: Not too much, but professional / Yes, but not: »how to be a treasurer or president«, but more workshops for opportunities and the world of work / When it is needed, then yes. Otherwise, when it works like this it is okay / I think it is more important in the club than in the district / I have never known them.



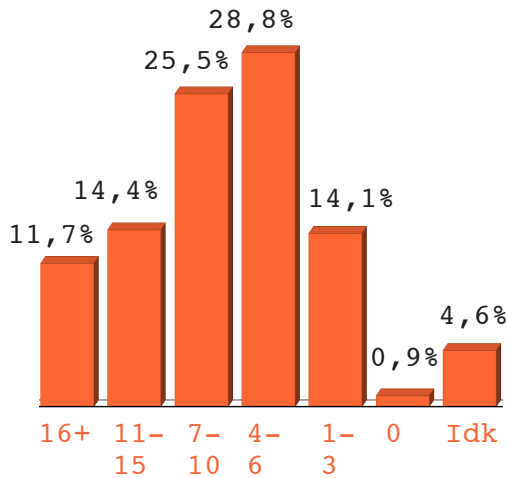
- Yes
- No
- I don't care
- Other

17.3 What trainings/seminars do you have?

About 75% of the respondents confirm that they have some form of trainings or seminars. Out of these, most reply that they have seminars on club (or district) board functions, such as president, secretary, treasurer and on other club related issues (legal, member acquisition and motivation etc.). A lot of respondents reply that there are forms of newcomer seminars that introduce guests and new members to the Leo and Lion organization. A few respondents indicate that seminars on personal development (for example, leadership skills, time management, speech training) and practical skills (first aid, making CVs) are provided.

QUESTIONS ABOUT YOUR LEOCLUB

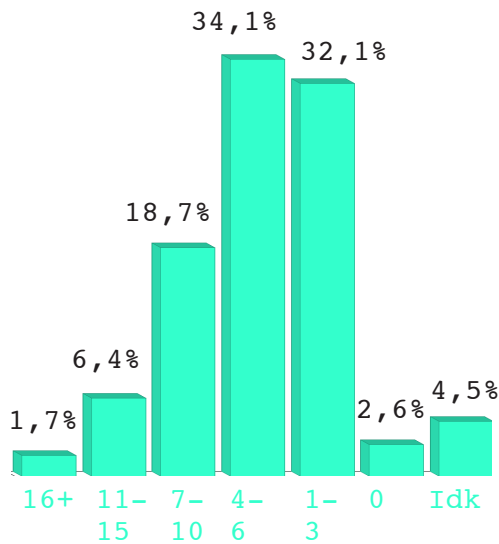
analysis



18 Members who joined the past 3 years

Question: "How many members (approximately) have joined your club in the last three years?"

The biggest part of the clubs gained 4-6 members (28,8%) or 7-10 members (25,5%) in the past three years. A few clubs raised their membership for 11-15 new members (14,4%) and 11,7% even had 16 or more members in the past three years. 14,1% of the clubs got only 1-3 new members and only 0,9% of clubs didn't raise the number of their members in the last three years.

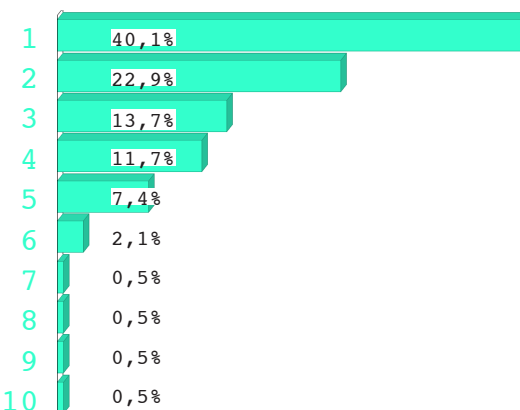


19.1 Members who left the past 3 years

Question: "How many members (approximately) have left your club in the last three years?"

In most clubs 4-6 members (34,1%) or 1-3 members (32,1%) left the club in the past three years.

18,7% clubs had lost 7-10 members, 6,4% clubs 11-15 members and 14,1% clubs 1-3 members in the past three years. In 2,6% of the clubs no members had left the club in the past three years. Since there were a few respondents, who have been Leo members for a relatively short time (10,1% less than a year), the percentage of answer »I don't know« (4,6%) is acceptable. Altogether the statistic showed that in the past three years, on average, more members have joined than left the clubs.



19.2 Reason of leaving

Question: "How many members (approximately) have left your club in the last three years?"

606 responses. Some respondents marked two answers, which have been divided into single answers in the analysis

The main reason for members leaving the club was that they didn't have enough time due to their study, work or other (40,1%). 22,9% of members who had left, did it because they reached the upper age limit (22,9%). Others left due to loss of motivation (13,7%), personal decisions or issues (11,7%) or because they have moved to another town or country (7,4%). 4,1% left because of other reasons.

Other: I don't know / They joined a Lions club, didn't reach the age limit

- 1 Not enough time
- 2 Too old
- 3 No more motivation
- 4 Personal issues
- 5 Moved to another city
- 6 Bad relations with members
- 7 Retirement
- 8 No interest
- 9 Creating a new club
- 10 Other

QUESTIONS ABOUT YOUR LEOCLUB

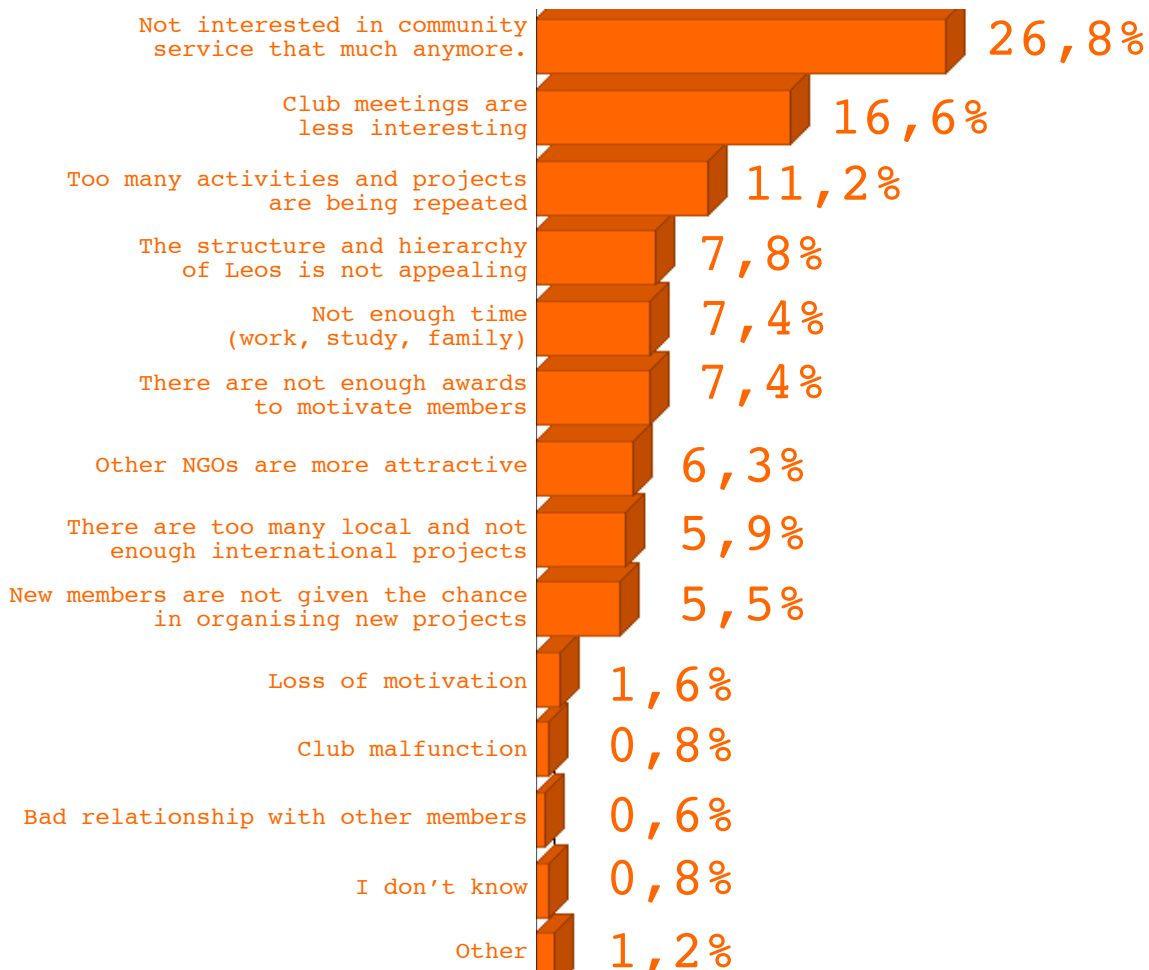
analysis

20 Possible reasons for members losing interest in Leos

489 responses. Some respondents marked two answers, which have been divided into single answers in the analysis.

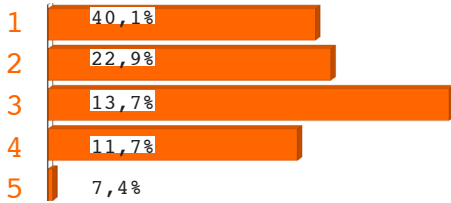
Most respondents had the opinion that the main reason is the lack of interest for doing community service (26,8%). The second biggest group (16,6%) says that it is because of uninteresting meetings. Next up is not enough variety among projects and activities (11,2%), an unappealing structure and hierarchy of the Leo organisation (7,8%) or not enough awards to help motivate members (7,4%). Some other reasons were: lack of time (7,4%), more attractive NGOs (6,3%), lack of international projects (5,9%). Club malfunction (0,8%) and bad relations with other members (0,6%) could also be the reason for a small amount of the respondents.

Other: Because of the hypocrisy of the Leo Organisation / Too much politics / Personal reasons which can be a mix of all the above / Sometimes good ideas fail because of conservative aspects of Lions, but it isn't the only reason / The main goal of Leos appears to be socialising rather than volunteering / People do not lose the interest.



QUESTIONS ABOUT YOUR LEOCLUB

analysis

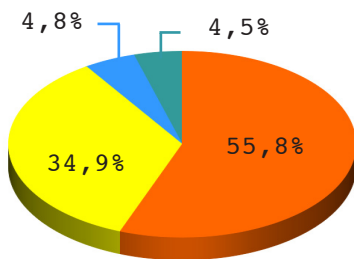


- 1 We don't have conflicts
- 2 Problems are solved privately
- 3 Informally with communication on meetings
- 4 Formally with open discussion
- 5 Other

21 Solving conflicts between members

Most members have solved conflicts between them informally with communication on club meetings (33,3%) or solved them privately (23,5%). 22,2% of respondents stated, that they haven't had any conflicts between members, the rest of them (20,7%) have solved them more formally with open discussion on club meetings.

Other: The president usually talks with them informally, then we have a formal meeting.

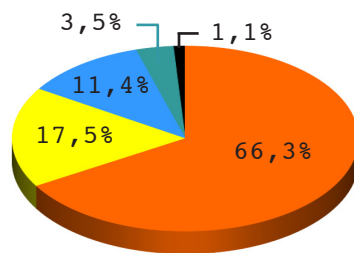


- Webpage, Facebook, other SN
- Facebook + other SN
- Webpage
- No

22 Online club information

Question: "Does your club have its own web page, Facebook or other social network profile?"

Results showed, that almost all clubs have a Facebook or other social network profile (90,7%), but less of them have their own web page (60,6%). 55,8% of clubs have both and 4,5% don't have any of that.



- Webpage, Facebook, other SN
- Facebook + other SN
- Webpage
- No
- Idk

23 Online district information

Question: "Does your district have its own web page, Facebook or other social network profile?"

The situation of districts was similar to the club's, only that the percentage of social network profiles was a bit smaller (83,8%) and the percentage of web pages a bit higher (77,7%). Since districts are usually better organised than individual clubs, the percentage of districts having a web page and social network profiles is also higher (66,3%).

24 Finding/ recruiting new members

Almost all respondents reply that they find new members via friends and acquaintances. Another popular way is through Lions. Some clubs recruit at schools and universities or at other fairs and conferences through a stand. Flyers and posters are used as advertising material. Some find new members through activities, others through youth exchange. Facebook and the club website are mentioned as ways to find new members online.

QUESTIONS ABOUT PERSONAL LEO LIFE AND EXPERIENCE

analysis

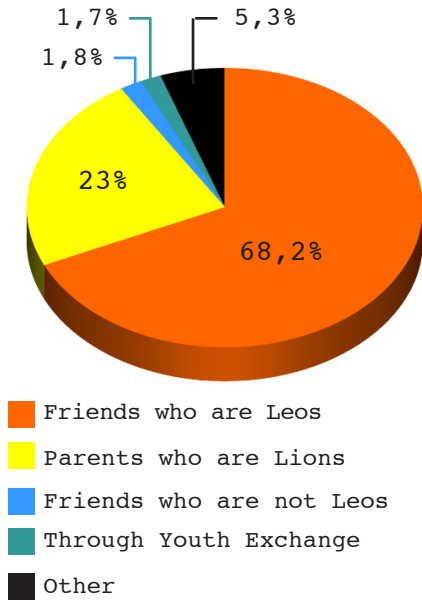
298 responses

22 How did you find out about the LEOs?

355 responses. Some respondents marked two answers, which have been divided into single answers in the analysis.

The majority of the respondents found out about Leo from their friends, who were Leo members (68,2%). 23% of them heard about Leo from their parents, who were Lions club members. Results indicate that Leos mostly acquire new members among their friends or children of Lions members. The very low percentage of finding out about Leos through different media could be the indicator of low public recognition of Leos in general.

Other: friends, who were not Leos / Youth exchange camp / relatives who were Lions or Leos / local media / Internet / Leo or Lions projects and activities / national media / family friends / at school / at work / Lions shield / Google search



23 Main reason for choosing the LEOs

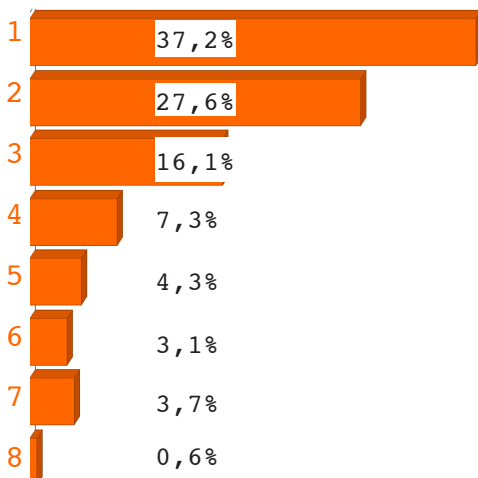
508 responses. Some respondents marked two answers, which have been divided into single answers in the analysis.

Most Leos joined the Leo organisation because they liked the whole Leo concept (37,2%) or wanted to do volunteer work or something good for their community (27,6%). Some joined to meet new people and make new friends (16,1%), because they liked the work of Leos (7,3%), because of parents, who were Lions members (4,3%) or friends, who were Leo members (3,1%) or because they had enough free time and joining Leo seemed a good way to spend it (3,7%).

Other: I was invited as a founding member of our local Leo club / To build a network of people who can help me and who I can help in order to achieve success in life

Answer combinations

The 4 most common combinations were: The whole LEO concept and to do charity/volunteer work (24,8%), The whole LEO concept and to meet new people and friends (15,1%), To do charity/volunteer work and to meet new people and friends (7,4%) and The whole Leo concept, because the respondent also liked the work of Leos in his/her surrounding (6,4%).



- 1 The whole LEO concept (helping, social networking, friendship, leadership...)
- 2 Charity, volunteering
- 3 To meet new people
- 4 Liked the work of Leos
- 5 Because my parents are Lions
- 6 Because my friends are Leos
- 7 Good way to spend free time
- 8 Other

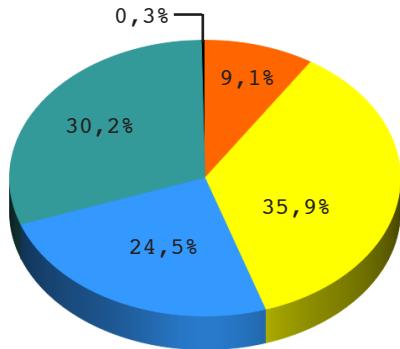
QUESTIONS ABOUT PERSONAL LEO LIFE AND EXPERIENCE

analysis

24 First impression of LEOs before joining

The first impression of Leos was mostly that Leos are normal standard youth (35,9%) or that Leos are the elite (30,2%). 24,5% of the respondents first saw Leos as a group of people of mixed social layers (24,5%). The rest of them didn't really know the Leo organisation, before they joined it (9,1%).

Other: Friendly open minded people who have a lot of fun.



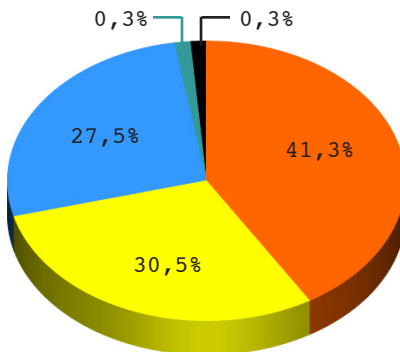
- I didn't know LEOs
- Normal social standard youth
- A mixture of different social layers
- The elite
- Other

25 Can anyone be accepted as a Leo?

Question: "Do you believe that any person should be accepted as a Leo, if he/she has the wish for helping their community and serve it?"

Most Leos had the opinion that anyone should be accepted as a Leo (41,3%). Some of them believed that the person needs to fill out some conditions and 'fit in' the whole Leo community (30,5%) or that anyone, who is accepted by other club members, could become a Leo club member (27,5%). A small 0,3% thought that the potential member should have a certain social status.

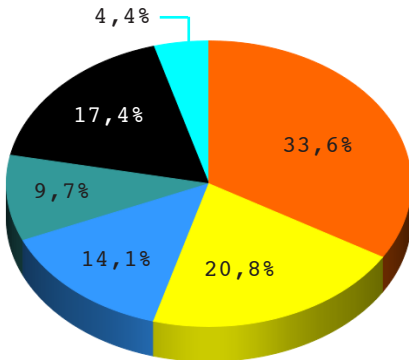
Other : I believe that everybody deserves an opportunity, but I guess that Leos are mostly alike in a characteristic way, therefore I find it hard to fit in if one is drastically different.



- Yes of course
- No, he/she should fit in the Leo community and have certain personal characteristics
- If club members accept
- There must be a certain social status
- Other

QUESTIONS ABOUT PERSONAL LEO LIFE AND EXPERIENCE

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- Yes, I try to attend as many as possible
- Yes, a few (up to 5)
- Yes, a couple of times (5+)
- Yes, once
- No, I wish to in the future
- No, I'm not planning to

26 Attending a national event

Question: "Have you ever attended any national events?"

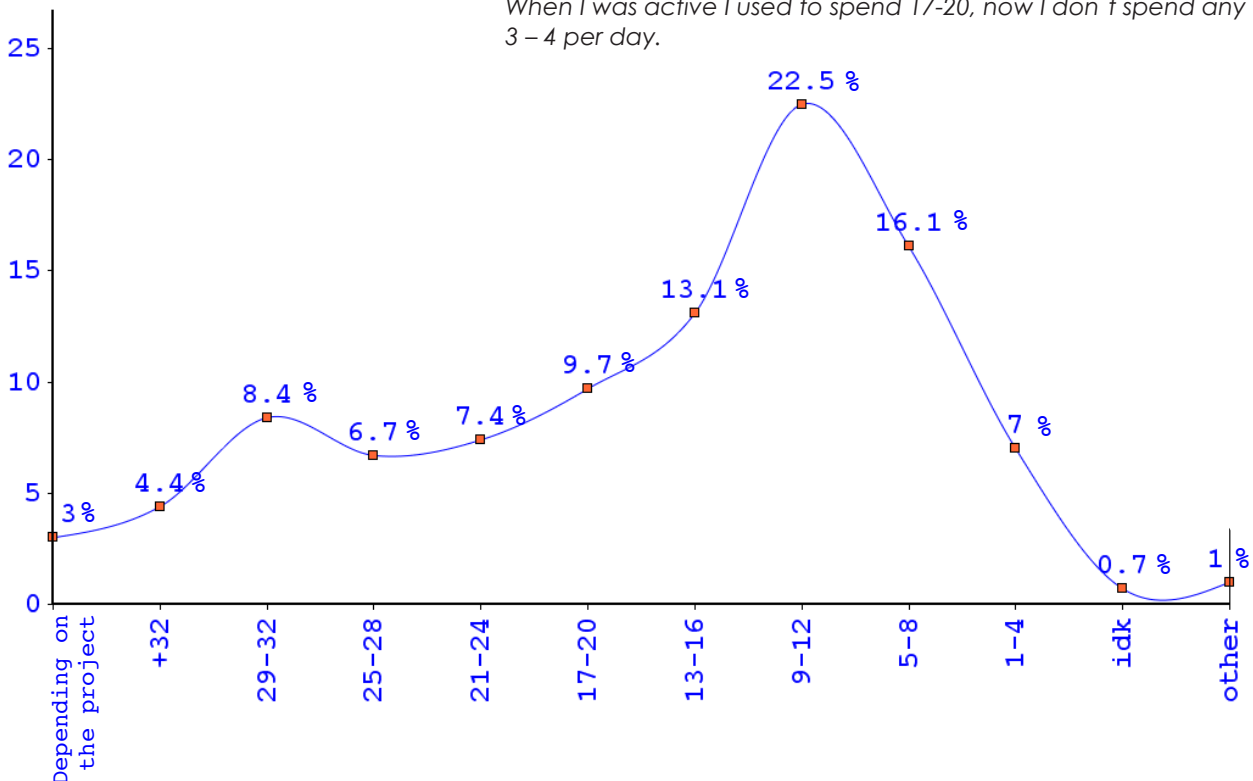
33,6% of respondents tried to attend as many national events as possible. 20,8% joined some national events up to 5 times, 14,1% of them more than 5 times and 9,7% attended one so far. 17,4% of respondents haven't attended any national event so far, but wish to do so in the future, whereas 4,4% also haven't attended any national event, but had no desire to do it in the future.

27 Hours spent on LEOs per month

Question: "How many hours do you spend on Leos in a month, considering you have a Leo activity in that month?"

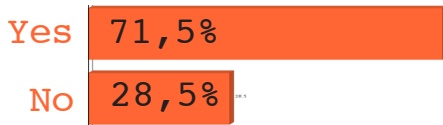
22,5% of Leos who filled out the survey spend 9 – 12 hours / month for Leos (up to 3 hours a week), 16,1% of them spend 5 – 8 hours and 13,1% spend 9 – 12 hours per month. 80,3% of Leos spent more than one hour per week for Leos.

Other: almost all my free time / a lot, sometimes too much / When I was active I used to spend 17-20, now I don't spend any / 320 / 3 – 4 per day.



QUESTIONS ABOUT PERSONAL LEO LIFE AND EXPERIENCE

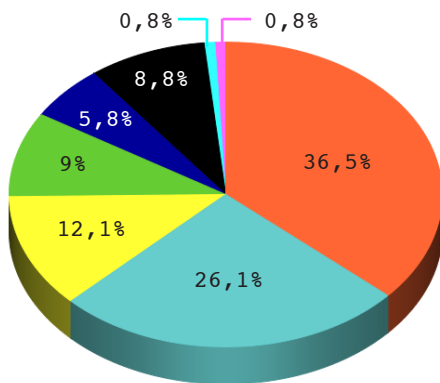
analysis



28 Function in club/district/multidistrict

Question: "Do you currently have a function in your club or district/multidistrict?"

Most Leos who took the survey, were at that time having a function in club, district or multidistrict level (71,5%).



- Leos in my club
- Leos from other clubs
- LCI web page
- Leoclub/district webpage
- On the internet in general
- Lions
- Leo manual
- Other

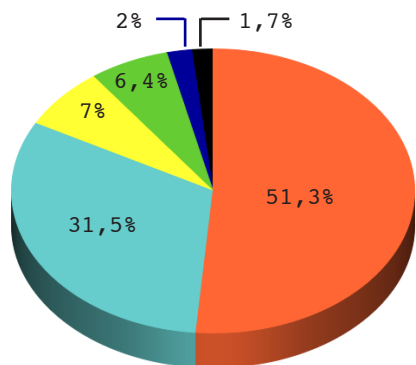
29 Searching information about LEOs

Question: "When you have a question about Leos or you want to find out something about Leos, where do you most often search for information?"

479 responses. Some respondents marked two answers, which have been divided into single answers in the analysis.

Most Leos, when having a question about Leos first turned to other club members (36,5%) or asked other Leos, who were not from the same club (26,1%). 21,1% were searching on official club, district or LCI pages, 5,8% of them general on the internet. 8,8% of them first turned to Lions and 0,8% searched

Other: I answer them / I don't search for information / MD-S / There are a couple of pages with general information and contact data in the printed version of our membership index.



- Few of do different things together
- We spend our freetime together
- sometimes teambuilding
- No, only Leo activities
- Some of us sport together
- Other

30 Other activities with Leos besides the official ones

Question: "Are there any other activities you do with your Leo friends beside the club's official activities?"

More than half of Leos (51,3%) answered that few of them were good friends and to things together even apart from Leo or that they were all friends who were spending a lot of their free time together (31,5%). Some of them (9%) occasionally do sport or other activities together and 6,4% of them only spend time together within Leo life.

Other: Have a drink / I am a new member in the club so we are trying to get used to each other as much as possible / We are all friends and spend a little bit of time together, but we all have different ages so it's hard to find something that everyone likes / We are friends in general but we don't spend a lot of time together. We go out sometimes together to celebrate each other's birthdays.

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31 Increase LEO spirit

Question: "In your opinion, is there a way to increase the Leo spirit and enhance the members's motivation?"

Most respondents reply that successful activities are the key to member motivation. Next to this, it is mentioned frequently that the members should get to know each other outside of formal meetings and activities as well. Some examples on how to achieve this are to attend parties and small trips together, on club level but also on district level. To improve the club spirit, teambuilding trainings are suggested. Furthermore, trainings that can be used outside of Leo as well are given as examples to attract new members. Other ways to increase member motivation are to give new members responsibilities and freedom for new ideas, to do more advertising and to share success stories. Some respondents also indicate that they would prefer less formal and long meetings and a less elite character.

32 Agree or disagree?

293 responses

	disagree completely	disagree	agree & disagree	agree	agree completely	rating average
Being a Leo has rearranged my priorities.	2,4%	10,2%	32,4%	37,5%	17,4%	3,57
Being a Leo has made me a better person.	3,1%	3,8%	19,1%	39,9%	34,1%	3,98
Leo takes a lot of my free time.	2,7%	21,5%	33,1%	25,6%	17,1%	3,33
I like spending free time with other Leos.	1,4%	3,1%	17,1%	41,6%	36,9%	4,10
Some of Leo members became my good friends.	1,7%	1%	8,9%	40,6%	47,8%	4,32
Leo clubs would work better if there were only female/male members.	72,4%	13,3%	5,8%	5,1%	3,4%	1,54
The conditions to get into a Leo club should be more strict	13,7%	32,4%	31,4%	14,3%	8,2%	2,71
I have full trust in the work of my district.	4,1%	4,4%	22,9%	44,4%	24,2%	3,8
I believe it is normal that you can't be equally motivated all the time.	2,4%	3,8%	21,5%	47,1%	25,3%	3,89
National events (national convention) are a good way to raise a Leo member's motivation.	1,7%	0,7%	15%	32,4%	50,2%	4,29
National events are a good way to meet other Leos and cooperate with them more.	1,7%	1%	7,8%	33,4%	56%	4,41
There should be more national events for Leos.	3,8%	13%	30,4%	35,5%	17,4%	3,5
I want more actions on national level to gain reputation and recognition of LEOs.	2,4%	4,8%	19,8%	43,7%	29,4%	3,93
More Leo promotion helps to gain new members.	1,4%	2,4%	17,7%	49,1%	29,4%	4,03
These days it is hard to get new members.	4,8%	16,4%	27,6%	33,1%	18,1%	3,43
Leos shouldn't do only fundraising but more oriented into personal help.	2,7%	9,2%	28,7%	37,9%	21,5%	3,66
Leo organisation is recognized in my country.	10,2%	25,6%	29,4%	25,6%	9,2%	2,98
People in general trust Leo organisations.	2,4%	13,7%	38,6%	36,2%	9,2%	3,36
There are not enough international Leo projects.	5,8%	23,2%	31,7%	27,3%	11,9%	3,16

QUESTIONS ABOUT LEO-LIONS SITUATION analysis

292 responses

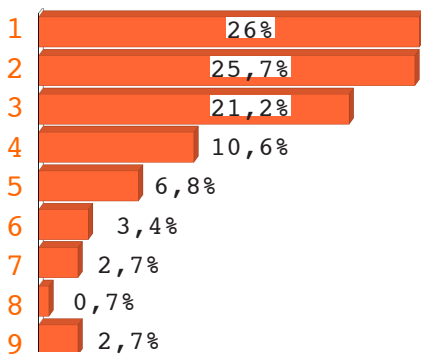
33 Leo-Lions relationship

Question: "How would you rate the relationship between Leos and Lions?"

287 responses

The relationship between Leos and Lions was best rated on club level (40,8% of Leos rated it to be very good and 31,4% to be good), so the average rating was 4,13. Although on the national level the average rating was the lowest (3,85), the majority rated it as good (42,5%), 30% were quite undecided about it. On the international level, the average rating was 4,07, but there was also the highest percentage of answers, which indicate that Leos are not really familiar with the international relationship situation (28,6%). Those who have rated the international relationship, mostly rated it as good (27,2%) or were with 23,7% also undecided about it (which could also be an indicator of not knowing).

	Club Level	National Level	Inter-national Level
very bad	1,0%	1,0%	4,9%
bad	4,5%	5,9%	9,1%
not good not bad	20,2%	30%	23,7%
good	31,4%	42,5%	27,7%
very good	40,8%	11,1%	6,6%
Idk	2,1%	9,4%	28,6%
rating average	4,13	3,85	4,07



- 1 Yes, if I find a proper Lions club
- 2 Yes, of course
- 3 I haven't been thinking about it
- 4 Only if Leo members/friends will
- 5 No, Lions are too traditional
- 6 No, the age difference is too big
- 7 No, Lions are too elite
- 8 I'm already a Leo-Lion
- 9 Other

34 Becoming a Lion after Leo

Question: "Are you planning on becoming a Lion?"

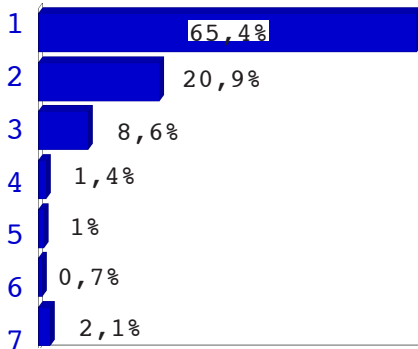
Most of Leos are planning to become a Lion after leaving the Leo club (25,7%) or becoming a Lion under the condition of finding a proper Lions club (26%), which shows this is an important factor.

21,2% of respondents haven't been thinking about this transition yet (this was expected considering that the average age was 23,8, some Leos are under the age of 18 and some of them haven't been Leos for a long time). 10,6% of Leos will join Lions only in case of other members joining as well. A negative answer was given by 12,9% of respondents, due to reasons as: Lions being too traditional, the age difference being too big or the Lions being too elite.

Other: Yes, I am starting my own Lions club / Yes, I am but in my opinion Lions are elite, too much formal and old / I was very active as a Leo, now I need a break, maybe later / No, Lions think like politicians in most cases / No, I feel Leos are better than Lions / No, because I don't feel that Lions are working as Leos are / I will not be a Lions unless they rearrange their priorities.

QUESTIONS ABOUT LEO-LIONS SITUATION

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- 1 Yes, the Leo Advisor
- 2 Yes, Lions club President
- 3 Our President has Lions contact
- 4 No
- 5 Any member of the Lions club
- 6 Parents/relatives who are Lions
- 7 Other

35 Know good Lions contact

Question: "Do you know who to contact in your Lions Club and how to contact him/her about Leo problems?"

Results show that Leos in most cases (65,4%) first contact the Leo Advisor (among Lions) or the local Lions club president at that time (20,9%). 1,4% don't really know who to contact, 1% is able to contact any of the local Lions club members, 0,7% first turn to their parents, who are also Lions.

Other: We haven't found a supporting Lions club yet / We don't have contact to our LC, but to other LCs in the city / We are in contact with many Lions clubs. However our problems are usually solved inside the club / Leo advisor, LC president or other Lions personally / District Chairman for Leo club Development

36 Agree or Disagree?

287 responses

	disagree completely	disagree	agree & disagree	agree	agree completely	rating average
Lions are much more elite than Leos.	5,9%	12,5%	26,5%	36,2%	18,8%	3,49
Lions don't really know what Leos do.	6,6%	19,9%	34,8%	27,5%	11,1%	3,17
Leos and Lions need better communication.	1%	4,5%	18,5%	50,2%	25,8%	3,95
Leos and Lions could attend more each others actions.	1,4%	4,2%	27,2%	50,9%	16,4%	3,77
LE and LI should do more projects together.	0,3%	5,6%	15,7%	51,6%	26,8%	3,99
LE and LI should have more mutual meetings.	2,4%	7,3%	27,5%	49,5%	13,2%	3,64
LI should offer Le more guidance, mentorship, knowledge and support.	1,7%	6,6%	24,5%	46,3%	19,9%	3,76
Lions should offer Leos financial help.	7%	18,8%	30,3%	28,2%	15,7%	3,27
Leos could help Lions more with their projects.	0,7%	7%	28,2%	47,4%	16,7%	3,72
LI don't look at LE as potential members.	10,5%	27,2%	28,6%	26,8%	7%	2,93
LI should have more friendly attitude towards LE.	3,8%	8,7%	26,5%	41,4%	19,9%	3,64
Lions respect the work of Leos.	1,4%	7,3%	30,7%	43,9%	16,7%	3,67
Lions treat Leos as unimportant children.	16,7%	26,8%	35,5%	15%	5,9%	2,67
Lions look at Leos as their competition.	24%	34,5%	24,4%	14,3%	2,8%	2,37
Leo clubs are equally recognized as Lions (in my country).	16%	36,2%	31%	13,2%	3,5%	2,52
Leo clubs are equally recognized as Lions (in the world).	13,6%	29,3%	32,8%	19,9%	4,5%	2,72

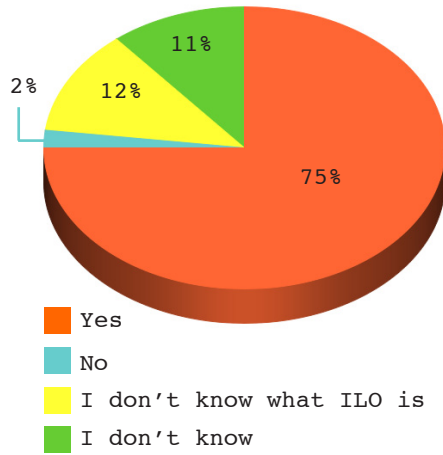
QUESTIONS ABOUT INTERNATIONAL LEO SITUATION

analysis

37 ILO

Question: "Do you have an ILO (International Liaison Officer) in your country?"

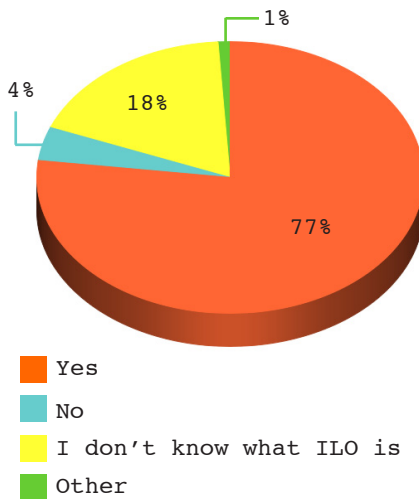
Most respondents have an ILO in their country (75%), 12% didn't know what an ILO is and 11% didn't know if they are having an ILO and 2% didn't have an ILO in their country.



38 Is having an ILO important?

Question: "In your opinion, is it important for a country with Leos to have an ILO?"

Most Leos thought the ILO function being important (77%), 4% that it was not and 18% didn't know what ILO function was (more than question 44 – probably because there was no option of the answer "I don't know").



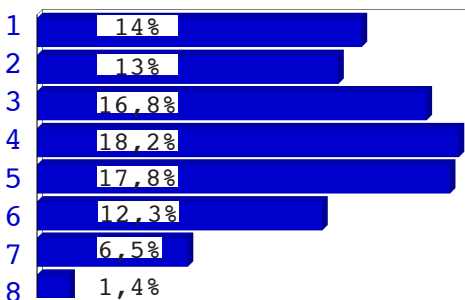
Other: Not really, ILO work doesn't have a great effect on club work / I can't decide

39 Taking part in an international event

Question: "Have you ever been to an international Leo event (LEF, Leo Med, workshop, CEEW, NCs in other countries...?)"

14% of the respondents have been to an international event at least once, 13% took part on international events many times and 16,8% less than 5 times. Most of the Leos who filled out the survey, haven't been to an international event yet, but planned or wished to go in the future (36%). 12,3% have not been to an international event because it was too expensive and 6,5% haven't so far had the time to do that.

Only 1,4% did not express any interest in going to an international event.



- 1 Yes, once
- 2 Yes, more than 5 times
- 3 Yes, up to 5 times
- 4 No, I am planning to
- 5 No, I wish to go in the future
- 6 No, it's too expensive
- 7 No, I have no time
- 8 No, I'm not interested

QUESTIONS ABOUT INTERNATIONAL LEO SITUATION

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40 LEOs in the future

Question: **“What do you wish for LEOs and the LEO organisation in the future?”**

Next to general wishes of success and luck, a lot of respondents would like to have more members and do more projects. Good cooperation between clubs, between Leos and Lions and among the members are desirable.

A lot of respondents wish for a better relation with the Lions, including better communication, support and also an improved Leo-to-Lions-transition. The age gap between Leos and Lions is often mentioned as one hinder for this transition. Frequent answers to this question are also the wish for better publicity and recognition so that the Leo organization and the projects become well known in the community and on national level. Some respondents would like more international involvement and connection. One concrete example is a Leo Club International webpage with a community platform for exchange of ideas and promotion of events.

41 Last thoughts, opinions, ideas...

Question: **“If you would like to share with us some of your thoughts, opinions or ideas that you feel are important, please write them here:”**

Some respondents share thoughts and ideas. The strict age limit within the Leo organization, as well as the huge age gap between Leos and Lions are given many times as examples on limitations in the organization.

Promotion and advertising are mentioned as ways to make the Leos better known. In line with this topic is the idea of national and international activities that could gain lots of attention. On the other hand, a respondent also emphasizes that the focus of Leo work is local and that this should be strengthened first.



July 2014

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